

Yorkshire Dales Millennium Trust Health & Safety Statement

It is the policy of YDMT to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees and volunteers whilst they are at work and of others who may be affected by our undertakings. In recognising our responsibility for ensuring that the provisions of the Health & Safety at Work Act (1974) are implemented, we will:

- Provide adequate control of the health and safety risks arising from our work activities in line with all applicable legal requirements;
- Consult with employees on matters affecting their health, safety and welfare at work;
- Provide employees with the necessary information, instruction, training and supervision to ensure their health & safety and that of others who may be affected by their actions, and ensure all employees are competent to do their tasks;
- Aim to prevent accidents, injury and work-related ill-health and ensure the implementation of arrangements to report, review, monitor and investigate any accidents, near misses and cases of work-related ill-health;
- Provide and maintain safe equipment;
- Maintain safe and healthy working conditions;
- Maintain high standards of welfare and occupational health & safety throughout the company through continual monitoring and improvement of health, safety and wellbeing management and performance;
- Promote a positive health & safety culture based on consultation, cooperation and communication;
- Identify and control the health and safety risks arising from our work activities through the process of risk assessment;
- Communicate the requirements of this Policy and the occupational health and safety management systems (as detailed in the supporting policies) to all persons working under our control to ensure all employees and volunteers are made aware of their individual health & safety responsibilities;
- Review and revise this and all supporting policies as necessary at regular intervals.

All employees have a duty to operate within this policy by:

- Working safely and efficiently to ensure their own wellbeing and that of others;
- Using provided personal protective equipment and meeting statutory obligations;
- Reporting accidents or incidents that have led or may lead to injury to people or damage to property;
- Adhering to and being aware of YDMT's policies and systems to secure a safe work environment, and cooperating with managers and the Health & Safety Group on health and safety matters;
- Assisting in the investigation of accidents and incidents in order to introduce, where appropriate, new measures to prevent recurrence.
- Reporting all health and safety concerns to their Line Manager, the Health and Safety Officer or a role specified by the Health & Safety Policy;

Yorkshire Dales Millennium Trust Health & Safety Statement

- Reporting to their Line Manager if they are unsure how to perform a task safely or believe it would be dangerous to perform a specific job or use specific equipment.
-



David Sharrod
Chief Executive and Health & Safety Director
Date 19/07/2021



Karen Cowley
Chair of Trustees
Date 15/07/2021