

Yorkshire Dales Millennium Trust

Person Specification: Development Manager YDMTCL

May 2026



	Essential	Desirable
Experience and Knowledge		
Experience of people leadership and management, including the development of strategies and objectives.	X	
Experience working within environmental consultancy, ecology, landscape architecture, planning or related sectors.	X	
Working in a fast-paced environment, managing multiple and complex projects in partnership, ensuring delivery within timeframes and budgets		X
Commercially astute with proven track record of business development and income generation; ideally in the conservation, land management, landscape design and/or ecology	X	
Understanding of the current rural environment, climate and biodiversity crisis, including understanding of eco-system service projects and large-scale nature-based solution projects.		X
Skills		
A natural networker and ambassador, able to build strong working partnerships across public, private or environmental sectors	X	
Highly organised with a proven ability to set and deliver to a high standard consistently with competing and demanding deadlines	X	
Financial literacy and analytical skills, able to present complex budgets at a high level	X	
Technical knowledge and proven ability to produce high quality ecological/habitat surveys, reports and assessments, Environmental Impact Assessments, and/or Visual Impact Assessments		X
Proficiency in industry-standard design (AutoCAD/ QGIS etc.) software.		X
Knowledge of biodiversity net gain and nature recovery		X
Personal Attributes		
Creative, Caring, Honest and Enabling	X	
Good negotiating and influencing skills with a wide range of people	X	
Results orientated approach to work: self-motivated with ability to plan and manage own workload	X	

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Enthusiastic, positive and motivational, able to take the team on the journey effectively to deliver in the face of challenges	X	
Curiosity to learn, develop both yourself and others	X	
Full driving licence	X	
Qualifications		
Degree-level qualification or equivalent professional experience in a relevant field such as environmental management, ecology, landscape, planning, rural development or related disciplines.	X	
Chartered status with a relevant professional body (e.g. CIEEM, Landscape Institute, RICS or similar)		X