

People, Landscape & Wildlife

Welcome to Yorkshire Dales
Millennium Trust

Yorkshire Dales Millennium Trust
Main Street | Clapham, Via Lancaster | LA2 8DP

015242 51002 | www.ydmt.org

Registered Charity, No: 1061687, Company Limited
by guarantee, Registered in England, No. 3236813

INVESTORS IN PEOPLE
We invest in people Standard



We are Yorkshire Dales Millennium Trust

Yorkshire Dales Millennium Trust (YDMT) is a local charity doing big things to support the people, landscape and wildlife of the Yorkshire Dales and surrounding areas.

We deliver diverse and inspirational projects, helping to plant 1.6 million trees and securing the future of more than 850 hectares of wildflower hay meadows, creating habitats for our wildlife and combatting climate change. We are passionate about inspiring disadvantaged groups and future generations to care for this special area.

Our inspirational projects cover areas as diverse as rural apprenticeships, community grants, education and outreach, restoring woodlands and wildlife habitats, and improving access and understanding of this special place.

We create vital connections to this special area, helping people to take meaningful positive action through our projects, partnerships and grants programme. Our approach is centred around building partnerships and enabling others to deliver with us.

Our people are at the heart of everything we do. We are proud to have an incredibly passionate, skilled and committed team who care deeply about making a difference for the people, landscape and wildlife of the Yorkshire Dales. We know that our impact is only possible because of their dedication, so we invest in creating a supportive, inclusive workplace where everyone is valued, encouraged to grow and empowered to do their best work.



We have supported the planting of 1.6 million trees since 1997



We connect young people with nature and the outdoors



We give opportunities to marginalised groups to visit and enjoy the Dales



We give young people chance to work and live the Yorkshire Dales

Organisation

Our vision is a Yorkshire Dales with thriving communities, resilient landscapes and abundant wildlife that provides a sense of belonging and inspiration to everyone.

This special area inspires us to be ambitious and we have always prided ourselves on being a 'doing' organisation that makes a practical difference.

Over the next three years we will need to work harder than ever before to tackle the overlapping crises of climate change, biodiversity loss and inequality in access to nature.

We know that we cannot do this alone. That is why our 2025-2028 Strategy is centred around building partnerships and enabling others to deliver with us.

Our purpose:

To bring people together to care for, enhance and appreciate the unique qualities of the Yorkshire Dales and surrounding areas.

Underpinning everything we do is a well governed, well managed organisation that is respected and understood, where staff feel valued and equipped to deliver our aims.

We are recognised for our commitment to our team by Investors in People and continue to work with them to support wellbeing and development.

Our priorities

Inspire **people** to visit, live sustainably and care for this special area

Conserve and celebrate the **landscape** and heritage of the Dales

Protect and enhance the environment and **wildlife** of the Dales

How we work

Delivering projects



We deliver transformative projects for people and nature, and use our skills to enable other organisations to increase their impact.

Enabling others



We raise and distribute funds, providing flexible grants and support for innovative community led action where it's needed most.

Collaborative partnerships



We are firmly rooted in our communities and have a greater impact by joining forces with our partners.

Our values guide everything we do



Enabling

We make real, practical things happen and are approachable, collaborative and inclusive, valuing people's opinions in everything we do.



Creative

We thrive on new challenges and act with entrepreneurial spirit to make a positive difference.



Caring

We are passionate about supporting the people, landscape and wildlife of the Yorkshire Dales and are committed to being sustainable.



Honest

We always act with integrity and are open, clear and fair.

Benefits

People are at the heart of everything we do at YDMT. We're a friendly team and we're passionate about ensuring everyone is appreciated, valued and supported to do the best they can.

What we offer

- Flexible working hours
- Generous leave with 25 days + bank holidays + six additional 'Trust Days' pro rata
- A commitment to support your continuing professional development
- Workplace pension scheme, with a generous employer's contribution of 9%
- Support from mental health first aiders
- Access to the use of shared pool cars for work travel
- Special team away-days, activities and events
- Paycare health plan and Cycle to work Scheme
- Free parking at all YDNP Car Parks
- Paid volunteering days
- Access to an employee assistance programme - including a 24/7 helpline from Health Assured.
- We are accredited by Investors in People

Paycare

A health care cash plan giving employees the opportunity to claim 100% cashback on everyday healthcare treatments, up to an annual limit, including optical, dental and physiotherapy care. Includes MyPocket GP, Paycare Perks with discounts and offers for high street brands, a counselling helpline and health assessment, along with a whole range of mental health and wellbeing tools. [Click here](#) to find out more.

INVESTORS IN PEOPLE™
We invest in people Standard

**Find out more by visiting ydmt.org
or find us on Facebook, Instagram and LinkedIn**

