Yorkshire Dales Millennium Trust

Person Specification:
Director of Finance & Operations – Nov 2026

	Essential	Desirable
Experience and Knowledge		
Previous experience of senior financial leadership including, financial planning, budgeting and forecasting in a charity over £1m or similar	X	
Experience of people leadership and performance management	X	
Experience of managing financial accounting systems	X	
Understanding of managing multiple funding streams in a charity context		X
Understanding of HR and employment practice		X
Knowledge of IT Systems and processes		X
Experience of organisational risk management particularly financial controls		X
Skills		
Presenting financial information to Boards of Trustees that support strategic financial planning and thinking	X	
Proactive in staying up to date with charity financial regulations, charity financial issues and best practice.	X	
Ability to explain complex financial issues to non-finance audiences.	X	
Positive, pro-active approach, with an ability to problem-solve and the drive to develop new systems and processes as necessary	X	
Personal Attributes		
Ability to influence at all levels, including Board level	X	
Commitment to continued professional development	X	
Full driving licence		X
Qualifications		
Fully qualified accountant, ACA, ACCA, CIMA or equivalent	X	
Specific charity finance or governance qualification		X