

Person specification

YDMT Species Recovery Officer

July 2026



	Essential	Desirable
Qualifications		
Educated in a relevant subject (e.g., ecology, countryside management, biodiversity and conservation) or experience in a similar role	x	
Experience and Knowledge		
Experience in grassland restoration, enhancement and management	x	
Understanding of grassland ecology	x	
Experience of botanical and or mycological surveying	x	
Experience of organising and delivering events, activities and training for range of audiences	x	
Knowledge of conservation and the challenges of climate change and biodiversity loss	x	
Knowledge of agri-environment schemes and farming in an upland setting		x
Experience of project delivery including managing budgets and reporting	x	
Excellent IT skills, including use of QGIS	x	
Experience of recruiting and supporting volunteers		x
An understanding of evaluation methods and techniques		x
Communication		
Good interpersonal, negotiating and influencing skills with a wide range of people and able to build strong relationships with external partners/organisations	x	
Good written, verbal and presentational skills including writing project reports	x	
Self-management		
Excellent organisational skills, self-motivation and ability to progress work with autonomy	x	
Able to stay positive and enthusiastic in the face of demanding and diverse workloads whilst working to tight deadlines	x	

Person specification

YDMT Species Recovery Officer

July 2026



Personal Attributes		
Able to work flexibly including weekends, evenings and working away from the office base	x	
Full driving license	x	