

Job Description

YDMT Species Recovery Officer

July 2026



Position:	Species Recovery Officer
Responsible to:	Hay Time Project Manager
Location:	Based at YDMT in Clapham, North Yorkshire and Forest of Bowland National Landscape offices in Dunsop Bridge, Lancashire working across the Yorkshire Dales National Park and National Landscape area.
Hours:	Full Time (35 hours per week). Mix of office and home working. Will consider four days a week.
Salary:	Band 3: £32,542 - £34,306

JOB PURPOSE

- **The post holder will be responsible for supporting the effective delivery of our Hay Time strategy across the Yorkshire Dales National Park and Forest of Bowland.**
- **Lead on developing and delivering our species recovery work with a focus on supporting the enhancement of grasslands and verges with rarer species, the conservation of waxcap fungi and safeguard populations of the Barred Tooth-striped moth.**
- **Support the team to protect and restore species-rich hay meadows, raise public awareness, enjoyment and understanding of this nationally important habitat.**

Yorkshire Dales Millennium Trust is a charity doing big things to support People, Landscape and Wildlife in the Yorkshire Dales.

For 29 years we have delivered diverse and inspirational projects, helping to plant 1.6 million trees and securing the future of more than 850 hectares of wildflower hay meadows, creating habitats for our wildlife and combatting climate change. We are passionate about inspiring disadvantaged groups and future generations to care for this special area. Our three-year strategy is centred around building partnerships that increase the scale and pace of nature recovery.

Our ambitious Hay Time strategy has enabled us to grow our grassland to increase our ability to help tackle climate change, biodiversity loss and connect more people with nature. We are committed to delivering transformative projects for people and nature, and working with our communities and partners to increase our impact.

Our values guide everything we do:

- **Enabling** – We make real practical things happen and are approachable, collaborative and inclusive, valuing people's opinions in everything we do
- **Caring** – We are passionate about supporting the people, landscape and wildlife of the Yorkshire Dales and are committed to being sustainable
- **Creative**: We thrive on new challenges and act with entrepreneurial spirit in order to make a positive difference to this special area
- **Honest** – We always act with integrity and are open, clear and fair.

Yorkshire Dales Millennium Trust
Main Street | Clapham | Via Lancaster | LA2 8DP
T: 015242 51002 | E: info@ydmtd.org | www.ydmtd.org

Registered Charity No. 1061687 | Company Limited by guarantee | Registered in England No. 3236813



Registered with
**FUNDRAISING
REGULATOR**

INVESTORS IN PEOPLE™
We invest in people Standard

Job Description

YDMT Species Recovery Officer

July 2026



How we work:

- We deliver transformative projects for people and nature, and use our skills to enable other organisations to increase their impact.
- We raise and distribute funds, providing flexible grants and guidance supporting innovative community-led action where it is needed most.
- We are firmly rooted in our communities and have a greater impact by joining forces with our partners.

MAIN RESPONSIBILITIES

Lead on developing and delivering our species recovery work

- Co-ordination of our species recovery project including the management of claims, budgets and reporting.
- Liaise closely with staff of YDMT, Yorkshire Dales National Park Authority, Bowland National Landscape, and other partner organisations to deliver in partnership, share best practice, knowledge and expertise.
- Identify suitable donor sites for the collection of seed from rare species, including bird's eye primrose seed, and coordinate the growing on of plug plants developing a local grower network for reintroduction of rare species.
- Identify and coordinate surveys of potential grasslands sites with waxcap fungi, including the collection of soil samples for analysis.
- Develop and deliver targeted land management advice for landowners on the protection of waxcap grassland.
- Co-ordination of surveying and identifying nationally important sites in the Yorkshire Dales and Forest of Bowland for the Barred Tooth-striped moth, working with YDMT's woodland team and partner organisations to safeguard populations and expand their vital habitat.
- Liaise with land managers and partner organisations to develop and implement a programme of agreed habitat creation, enhancement and management schemes and ensure that all necessary consents are in place.
- Assist in training and upskilling volunteers to identify rare species and support ongoing monitoring of sites.
- Promote the work through the delivery of events, the creation of resources and publicity.

Job Description

YDMT Species Recovery Officer

July 2026



Support the team to protect and restore species-rich hay meadows, raise public awareness, enjoyment and understanding of this nationally important habitat. As part of YDMT's Hay Time team help to:

- Analyse historical data from surveyed sites to identify priorities for future delivery and evaluate the impact of our work.
- Support the long-term development of a local grower network for reintroduction of plug plants and rare species.
- Determine the suitability of receptor sites for restoration and enhancement by carrying out botanical surveys (or assessing surveys undertaken by others), taking soil samples for professional analysis, assessing site management, access.
- Work with the team to help assess the most appropriate methods of restoration or enhancement of schemes and help to identify suitable donor sites.
- Carry out suitable monitoring regimes for donor and receptor sites.
- Support the promotion of Hay Time through training events, talks, guided walks, National Meadows Day, publicity.
- Assist in training and supervising of volunteer botanical surveyors and seed collectors.

General

- Provide the Project Manager with all necessary information and reports to ensure effective monitoring, mapping and evaluation.
- Produce written reports and updates where required or appropriate for management, partners and funders.
- Carry out duties with due regard to the well-being and safety of others at all times.
- All staff members are expected to volunteer to support and assist at the occasional evening and weekend event

This is not intended to be a full description of duties and the post holder may be required to perform any other duties commensurate with the nature of the post as deemed appropriate and by agreement with the Hay Time Project Manager.