

|                                                                                                                                                                 | Essential | Desirable |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|
| <b>Qualifications</b>                                                                                                                                           |           |           |
| Educated in a relevant subject (e.g., forestry, ecology, countryside management, biodiversity and conservation) or equivalent related experience                | x         |           |
| <b>Experience and Knowledge</b>                                                                                                                                 |           |           |
| Proven knowledge of UK woodland ecology and ecosystems                                                                                                          | x         |           |
| Experience of leading major projects and/or grants programmes, managing multiple and complex delivery within timeframes and budgets.                            | x         |           |
| Knowledge of conservation and the challenges of climate change and biodiversity loss                                                                            | x         |           |
| Experience monitoring, evaluation and learning and impact reporting                                                                                             | x         |           |
| Experience of line management, setting clear objectives and work plans                                                                                          | x         |           |
| Experience of partnership/collaborative working in the woodland sector. Understands the need to work in partnership to deliver greater impact.                  |           | x         |
| Experience of working with volunteers, delivering events and training for range of audiences                                                                    |           | x         |
| Knowledge of agri-environment schemes and farming in an upland setting                                                                                          |           | x         |
| <b>Skills</b>                                                                                                                                                   |           |           |
| Good interpersonal, negotiating and influencing skills with a wide range of people and able to build strong relationships with external partners and landowners | x         |           |
| Financial literacy and analytical skills, able to present complex budgets at a high level. Understanding of managing multiple funding streams.                  | x         |           |
| Excellent IT skills, including use of QGIS                                                                                                                      | x         |           |
| Creation of woodland designs and practical delivery of woodland schemes                                                                                         | x         |           |
| Able to work with multiple landowners and contractors in relation to woodland creation                                                                          | x         |           |
| <b>Personal Attributes</b>                                                                                                                                      |           |           |
| Ability to set strategies, budgets and performance objectives and ensure these are achieved                                                                     | x         |           |
| Creative, Caring, Honest and Enabling                                                                                                                           | x         |           |
| Results orientated approach to work: self-motivated with ability to plan and manage own workload                                                                | x         |           |

Yorkshire Dales Millennium Trust  
Person Specification  
Woodland Manager



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|--------------------------------------------------------------------------------------------------------------------------------|---|--|
| Enthusiastic, positive and motivational, able to take the team on the journey effectively to deliver in the face of challenges | x |  |
| Full clean drivers license                                                                                                     | x |  |